



**GOODWILL**  
OF DELAWARE AND DELAWARE COUNTY

# INSPIRATION AWARDS

2024  
LUNCHEON

FRIDAY **10** MAY 2024

CHASE CENTER ON  
THE RIVERFRONT

Celebrating  
Hope.  
Opportunities.  
Second chances.



**INTRODUCING!**

# GOODWILL **connect**

powered by Goodwill of Delaware & Delaware County



Training



Employment



Support



Opportunities

## Connect...

- to land a great job
- to develop job skills
- to locate essential services
- to explore the possibilities!

**Coming to Goodwill stores  
throughout Delaware.**



Connect with a  
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Navigator

In partnership with:



United Way of Delaware



# EVENT Schedule



|                                       |  |
|---------------------------------------|--|
| <b>Welcome</b>                        | Chris Bruce, King Creative - co-host<br>Kerriann Otaño, Opera Delaware - co-host   |
| <b>Remarks from Elected Officials</b> | Governor John Carney (invited)<br>U.S. Senator Thomas Carper (recorded)<br>U.S. Senator Chris Coons (recorded)<br>U.S. Congresswoman Lisa Blunt Rochester (recorded)<br>New Castle County Executive Matthew Meyer<br>Wilmington City Council (invited)   |
| <b>Invocation</b>                     | Reverend Dr. John G. Moore, Sr.  |
| <b>Lunch</b>                          | <i>GARDEN SALAD - Shaved Carrots, English Cucumbers, Grape Tomatoes, Herbed Croutons, Raspberry Vinaigrette or Creamy Italian Dressing</i><br><br><i>LAND &amp; SEA DUET ENTRÉE</i><br><i>BALSAMIC GRILLED CHICKEN- Artichoke &amp; Red Pepper Compote, Roasted Tomato Demi-Glaze</i><br><i>MAHI-MAHI- Mediterranean Relish, Roasted Fingerlings, Smoked Sea Salt, Olive Oil</i><br><br><i>Coffee, Assorted Teas, Iced Tea and Water</i> |
| <b>Board Chair's Message</b>          | Chaney Hall  |
| <b>Presentation of Awards</b>         | Employer of the Year Award<br>New Castle County Hope Center<br><br>Community Partner of the Year Award<br>Ministry of Caring<br><br>Advocacy Award<br>U.S. Senator Tom Carper<br><br>Personal Achievement Award<br>Amanda Favazza<br><br>Arline Docherty Team Member of the Year Award<br>Maria Deluna   |
| <b>Closing Remarks</b>                | Colleen Morrone<br>President & CEO<br>Goodwill of Delaware and Delaware County   |

# Strengthening Delaware's Workforce through Innovations in Sustainability

With green initiatives come green job skills.  
Our recycling initiatives transform:

Plastic film to composite decking



71,400+ pounds of plastic film  
in 2023

Glass to sand and cullet



projected 354,000 pounds  
annually

Computers with DELL ReConnect



73,600+ pounds of computers  
& accessories in 2023

The workforce with green job skills



450+ Goodwill team members to  
be upskilled in 2024

Learn more at [GoodwillDE.org/Sustainability](https://GoodwillDE.org/Sustainability)



## Message from

Chaney Hall  
Board Chair,  
Goodwill of Delaware &  
Delaware County

&

Colleen Morrone  
President & CEO,  
Goodwill of Delaware &  
Delaware County

Welcome and thank you for joining us for the 2024 Goodwill Inspiration Awards Luncheon! Today, we come together to celebrate not only the remarkable achievements of individuals within our community, but also the enduring spirit of empowerment and sustainability that defines Goodwill.

As a regional leader in workforce development for more than 100 years, we remain steadfast in our mission to uplift people facing barriers to self-sufficiency through the transformative **Power of Work!** The advancement of our nonprofit mission is made possible by generous donations and support from our community.

As good stewards of these donations, we're committed to making the most of items that don't sell in our stores and keeping as many items as possible out of landfills. We're proud to pioneer innovative sustainability initiatives aimed at redefining recycling and reuse while we upskill our retail team members with green job skills. We look forward to sharing more about our sustainability projects with you in the coming weeks and months.

We extend our heartfelt gratitude to you – our sponsors, supporters, elected officials, esteemed guests, Board of Directors and dedicated Goodwill team members. Your unwavering support fuels our mission and enables us to make a meaningful impact in the lives of individuals and the health of our communities and our planet.

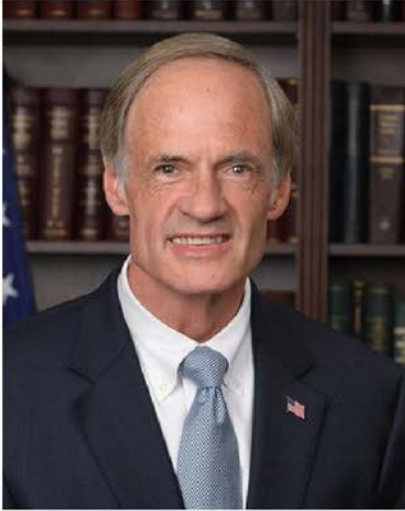
Together, let us continue to inspire positive change and foster prosperity for all. Thank you for joining us in this celebration of hope, resilience, and the limitless potential of the human spirit. Enjoy the luncheon!

Enjoy the program!

*Chaney Hall*   *Colleen Morrone*

Goodwill  
INSPIRATION  
**AWARDS**  
2024 LUNCHEON

## Advocacy Award U.S. Senator Tom Carper



Over the years U.S. Senator Tom Carper has participated in numerous Goodwill events – store openings, program graduations, and Goodwill’s centennial anniversary in 2021.

In alignment with his work on the Senate Committee on Environment and Public Works, where he helps lead the fight to address the climate change crisis, in 2022 Senator Carper toured the Goodwill Recycling Center in New Castle, Delaware lending support to the advancement of Goodwill’s sustainability and workforce development initiatives.

In 2023 Senator Carper, Senator Coons and Congresswoman Blunt Rochester jointly announced Goodwill’s congressionally directed

funding award to connect job seekers with training, social services, jobs and job services, via kiosks in Delaware Goodwill stores.

In recognition of his steadfast support of and advocacy for Goodwill of Delaware & Delaware County throughout his tenure as Congressman, Governor of Delaware, and now as a United States Senator, we celebrate Senator Tom Carper with the 2024 Goodwill Advocacy Award.



**Thank you  
U.S. Senator Tom Carper  
for your dedicated service to  
the people of Delaware!**



# SPECIAL THANKS

## to our 2024 Sponsors

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## Employer of the Year Award New Castle County Hope Center

Our Employer of the Year Award celebrates an organization's commitment to fostering the inclusion of individuals with disabilities and disadvantaging conditions in the workforce.

The New Castle County Hope Center serves the most vulnerable people in our communities, providing a safe, clean place to stay and services to help individuals and families get back on their feet. In line with their mission to house and support individuals and families experiencing homelessness, the Hope Center has several former residents (some of whom are employed by Goodwill Staffing Services) working in the center as Case Monitors. Working alongside these Case Monitors, Goodwill's Employment Support team provides comprehensive case management and employment assistance onsite.

Goodwill is proud to be part of the quiltwork of community-based organizations providing services to Hope Center residents and we thank the Hope Center team for providing employment opportunities to our team members.



THE MINISTRY OF CARING INC

## Community Partner of the Year Award Ministry of Caring

The Community Partner of the Year Award recognizes an organization that has partnered with Goodwill to help advance our non-profit mission to improve the quality of life for people facing barriers to self-sufficiency, through the *Power of Work!*

As our 2024 Community Partner of the Year, we recognize and celebrate the Ministry of Caring for collaborating with our team who administer the Senior Community Services Employment Program (SCSEP) in New Castle County.

People enrolled in SCSEP are age 55+ and looking to re-enter the workforce, but need skills and job opportunities to do so. Ministry of Caring has proven to be an exceptional partner accepting Goodwill's SCSEP participants into their workforce while they are completing digital skills and other trainings with Goodwill.

Thank you Ministry of Caring for helping people regain dignity and a place in society in alignment with your mission, and Goodwill's!



# SPECIAL THANKS

## to our 2024 Sponsors

### POWER OF WORK Table Hosts

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Inspiration*



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125 YEARS**

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*2024 Goodwill  
Inspiration Awards*  
and congratulate this year's  
deserving honorees

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## **Achiever of the Year Award**

Amanda Favazza

Our Achiever of the Year Award honors an outstanding person with a disability or other disadvantaging condition who has shown great progress and accomplishment in overcoming barriers to employment, while receiving services to support employment in the community.

Despite being turned away from multiple career opportunities, in 2021 Amanda's tenacity led her to a Goodwill job fair where she secured a position (through Goodwill Staffing Services) as an Administrative Specialist supporting Volunteer Delaware 50+ a program of the State Office of Volunteerism under the Delaware Department of Health and Social Services. She also enrolled in the Goodwill Employment Support program which helps people with disabilities thrive in their jobs.

We celebrate Amanda's growth, optimism, talent and appreciation for the independence afforded her by work – the driving forces behind her success!



## **Arline Docherty Team Member of the Year Award**

Maria Deluna

Named for Goodwill team member Arline Docherty in 2019, this award recognizes a Goodwill team member who exemplifies the mission of Goodwill and displays the values of unselfish service to people with disabilities or other disadvantaging conditions.

Maria is a Production Associate on the Goodwill retail team and was nominated by her manager, who cited Maria's top performance in the store and her dedication as a valued mentor and trainer of her colleagues.

Maria, who speaks English as a second language, doesn't allow language to impeded her ability to connect with customers or her colleagues. She goes above and beyond to provide her colleagues with support, guidance and help learning their roles. In the process she's even inspired several colleagues to learn Spanish to better communicate with her.

In December of this year Maria will celebrate 20 years of employment with Goodwill – and today we celebrate Maria for embodying the Goodwill mission!





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**GOODWILL**  
OF DELAWARE AND DELAWARE COUNTY

## 2023 - 2024 GOODWILL BOARD OF DIRECTORS

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2025 GOODWILL  
INSPIRATION  
AWARDS

MAY

FRIDAY

9

2025

CHASE CENTER ON  
THE RIVERFRONT



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I LEARNED DIGITAL SKILLS  
THAT SUIT MY CAREER.**



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August 22, 2024



**GOODWILL**  
OF DELAWARE AND DELAWARE COUNTY

# ReThink Fashion Show

THE  
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FIND OUT MORE  
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